

User's Guide for NCTR's Best Practices Video Library

Video series	Key Messages	Audiences
Value Proposition	<ul style="list-style-type: none"> Teacher residencies result in a more diverse teaching force, better prepared new teachers, and improved skills among mentor teachers. Residencies are an effective strategy to combat teacher shortages. 	<ul style="list-style-type: none"> Policymakers Potential partners Funders School districts and boards IHE deans Civic leaders
Resident Recruitment and Selection	<ul style="list-style-type: none"> Executing a rigorous recruitment and selection process is key to serving students well and is crucial to the long-term success of a residency program. 	<ul style="list-style-type: none"> Resident recruiters District HR IHE deans
Teacher Educator Recruitment & Selection	<ul style="list-style-type: none"> Mentor teachers are one of the most important components of the residency model. Executing a rigorous recruitment and selection process is key to serving residents well. 	<ul style="list-style-type: none"> Prospective mentors Mentor recruiters Principals District HR
Graduate Professional Development	<ul style="list-style-type: none"> As teachers transition from residents to new teachers and beyond, their professional development needs change. Residencies must provide differentiated support to their graduates based on those needs. 	<ul style="list-style-type: none"> PD providers District HR Mentor coordinators
Partner Selection and Development	<ul style="list-style-type: none"> Residencies are partnerships between school districts, institutions of higher education, and local community organizations. Successful residency programs start with shared goals and a vision for preparing teachers for high need communities. 	<ul style="list-style-type: none"> Potential partners District decision makers IHE decision makers Funders

<p>Teacher Educator Professional Development</p>	<ul style="list-style-type: none"> • The mentor-resident relationship is the lynchpin of the residency model. • New mentors and veteran mentors need different kinds of support and training. Effective residencies differentiate their offerings to meet the needs of each mentor. 	<ul style="list-style-type: none"> • PD providers • District HR • Mentor coordinators • Program managers and developers
<p>Residency Year Curriculum</p>	<ul style="list-style-type: none"> • The residency model's focus on clinical preparation is what sets it apart from all other teacher preparation models. • Blending clinical experience with college coursework is critical to preparing effective, classroom-ready teachers. 	<ul style="list-style-type: none"> • District decision makers • IHE deans • Funders • Principals • Program managers and developers